

**Advisory Committee Spring 2025 Semi-Annual Minutes**  
**Surgical Technology**

Vernon College – Wednesday, April 16, 2025

Century City Campus

Joe Chat Conference Room at 4:30 pm

**Members present:**

Brianna Macias – Momentum Specialty Surgery Center  
Alvita Foster – Momentum Specialty Surgery Center  
Dr. Jedidiah Grisel – Head and Neck Associates  
Heather Cobb – Momentum Specialty Surgery Center  
Kya Bergin – United Regional Healthcare  
Jeremy Meadows – Community Member  
Maegan Leary – Surgical Tech Student  
Marci Gilbert – United Regional Healthcare  
Amanda Ostermann – United Regional Healthcare  
Bonnie Beavers - Kell West Hospital

**Vernon College Faculty/Staff:**

Delayne Crow  
Bettye Hutchins  
Zachary Nguyen-Moore  
Karen McClure  
Tracy Catlin  
Madison Tiedman

**Members not present:**

Cami Thorton – Kell West Hospital  
Bricelyn Rogers – Kell West Hospital

*Bettye Hutchins welcomed the committee to the Surgical Technology Spring Advisory Meeting and began the introductions.*

**Old Business/Continuing Business .....Brianna Macias**

*Brianna Macias initiated the meeting asking the faculty, Delayne Crow, to review the Program Effectiveness plan. Delayne reviewed the document with the committee.*

**❖ Program Effectiveness Plan (PEP)**

*Delayne explained that the new core curriculum was well received by the new class, they are doing a great job at retaining the curriculum.*

*After review and discussion of PEP, Brianna Macias asked the committee for a motion to approve the program effectiveness plan as presented.*

*Marci Gilbert made a motion to approve the program effectiveness plan as presented.*

*Dr. Grisel seconded the motion.*

*The motion passed and the committee approved the Program Effectiveness Plan as presented.*

*Brianna Macias asked the committee if there were any further discussion or recommendations. Hearing none the meeting moved forward.*

**New Business** .....Brianna Macias

*Brianna Macias asked Delayne Crow to review the handbook changes.*

❖ **Approve Program Handbook**

*Delayne Crow reviewed several changes to the student handbook, Pages 9, 10, 13 and 25. Included removing the student onboarding fee for United Regional, information paperwork for students traveling more than 75 miles for clinical and AI writing limitations policy.*

*Brianna Macias asked the committee for a motion to approve the program handbook as presented.*

*Dr. Grisel made a motion to approve the program handbook as presented.*

*Heather Cobb seconded the motion.*

*Brianna Macias asked the committee for further discussion, hearing none the meeting moved forward.*

❖ **External learning experiences, employment, and placement opportunities**

*Delayne reviewed the clinical site locations with the committee. Delayne explained there is a need to expand clinical sites to Lawton. The committee discussed local employment. Marcie Gilbert stated that United Regional has three (3) opening in Surgery and one (1) in SPD. Heather Cobb stated that Momentum will have one (1) part-time position at the end of the summer. Employers present want the students to start applying ASAP to begin their interview process.*

*No further discussion, Brianna moved forward.*

*Brianna Macias asked faculty member, Delayne Crow, to review his professional development.*

❖ **Professional development of faculty and recommendations**

*Delayne reviewed his professional development, he attended the AST Educators Conference in February 2025 for educator specific continuing education required by program accreditation. He will be attending the AST National Conference in May 2025 for CST specific continuing education.*

*Brianna Macias asked the committee for further discussion or recommendations for Professional Development. Hearing none the meeting moved forward.*

*Brianna Macias asked the faculty member, Delayne Crow, to review the following information with the committee.*

❖ **Promotion and publicity (recruiting) about the program to the community and to business and industry**

*Delayne reviewed the following information with the committee; Perkins Recruiting Video, High School Tours – 250 students, Facebook – Student Testimonial Video, New Web Site – Ease of use and Tracy Catlin – High schools and non-traditional promotion*

*Brianna Macias asked the committee if there were any further discussion, hearing none the meeting moved forward.*

*Brianna Macias asked the faculty member, Delayne Crow, to review the following information with the committee.*

❖ **Program Specific Accreditation Information and Requirements**

*Delayne reviewed the following information with the committee; Surgical Technology Standards and Guidelines Associate Degree mandated for all ST programs by August 1, 2022, as the minimum degree for completion. Vernon College's AAS degree was implemented in 2015 with the Certification of Completion option eliminated. Associate Degree mandated for all ST programs by August 1, 2022, as the minimum degree for completion. Standards Interpretive Guideline replaced with Best Practice Guide for Surgical Technology Education—Five (5) new policies to be implemented on August 1, 2022. New Surgical Technology Core Curriculum 7<sup>th</sup> Edition must be fully implemented by August 1, 2024. The New Core Curriculum was fully implemented for the 2024-2025 class.*

*Brianna Macias asked the committee if there were any further discussion, hearing none the meeting moved forward.*

*Brianna Macias asked the faculty member, Delayne Crow, to review the following information with the committee.*

*Delayne reviewed the graduate and employer surveys with the committee members.*

## **2023/2024 Graduate and Employer Surveys**

❖ **Review program outcomes (Graduate Survey and Employer Survey)**

### **Graduate Survey Data: Last 5 Years**

ARC/STSA Threshold: 85% satisfaction with a 50% return rate

Academic Year	19/20	20/21	21/22	22/23	<b>23/24</b>
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Return Rate	84%	91%	100%	100%	<b>91%</b>
Satisfaction	100%	100%	100%	100%	<b>100%</b>

**2023/2024 Class— 11 surveys sent with 10 returned**

### **Employer Survey Data: Last 5 Years**

ARC/STSA Threshold: 80% satisfaction with a 50% return rate

Academic Year	19/20	20/21	21/22	22/23	<b>23/24</b>
Return Rate	60%	70%	80%	86%	<b>89%</b>
Satisfaction	83%	100%	100%	100%	<b>100%</b>

**2023/2024 Class— 9 surveys sent with 8 returned**

*Delayne discussed changing the timing of the student survey to hopefully produce better results. The students don't have any urgency to return documentation once they have graduated. The committee was pleased with the returned responses the program received and agreed on the timing change for student surveys.*

*Brianna Macias asked for a motion to approve the graduate and employer survey timeline and review process as presented.*

*Alvita Foster made the motion to approve the graduate and employer survey timeline and review process as presented.*

*Amanda Osterman seconded. The motions passed unanimously.*

*Brianna Macias asked the committee if there were any further discussion, hearing none the meeting moved forward.*

### **❖ Surgical Technology Student Association Activities**

*Delayne discussed the STSA activities during the spring semester for fundraising. The students use the funding to attend the Texas State Assembly Conference. Maegan Leary (Surgical Tech Student Representative) stated that the students sold popcorn and chili sticks to raise money. Maegan stated that the Texas State Conference offers a dynamic program packed with valuable insights and opportunities for professional growth. On Saturday, we kicked off with registration and a keynote address on stress management, followed by sessions on national involvement, robotic surgery, and important legislative updates. The afternoon featured elections, a motivational speaker on job satisfaction, and a comprehensive overview of podiatric procedures. Sunday focused on personal stories of survival and military service, hands-on learning with*

medical equipment, and adapting to medical missions. Throughout the conference, attendees could network with colleagues, meet candidates for board positions, and earn continuing education credits. Next Maegan introduced a NEW Project the students want to implement, with the monies left from fundraising the class would like to award recognition to the "Preceptor of the Year" Discussion ensued several members were concerned not to cause a rift between preceptors. Dr. Grisel suggested giving the monies to the new class starting in the Fall, Bettye Hutchins suggested the VC food pantry. Alvita Foster suggested to do small gift bags for all locations. Students will vote to decide which path is best as a whole.

❖ Adjourn

Brianna Macias ask for any further discussions or recommendations. Bettye Hutchins and Delayne Crow announced that this year will be the first time the surgical technology students are being allowed to walk the stage in the May Graduation Ceremony . The committee was excited for the students.

Brianna Macias adjourned the meeting at 4:54PM

Recorder Signature: Alvita Foster <i>Alvita Foster</i>	Date: <i>6-3-2025</i>	Next Meeting: Fall 2025
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